



BOARD OF EDUCATION NORMS

Our norms are meant to guide our work and keep us focused. These norms (collective commitments) are in alignment with our Board Governance Policies; District Vision, Mission, and Priorities. We will begin each meeting reminding ourselves and our guests of our working commitments.

1. Be prepared; stay informed; listen to others and be open to differing opinions and perspectives – being inquisitive, reflective, and respectful; checking our biases and agendas at the door; we will thoughtfully and objectively discuss the facts of the situation and not personalize issues or policies
2. Ensure open and clear communications, and maintain transparency – no surprises
3. Remain objective, forward thinking, and open minded – respect the opinions of others
4. Maintaining professional relationships is key – know and respect the roles and responsibilities of the Board (governing), administration (tactical), and staff (operational)
5. Start on time, end on time, stay on task
6. When a Board decision is made, we accept and abide by the decisions both publicly and privately – we accomplish more united than divided
7. Honor and protect the expectation of confidentiality of all topics addressed, and discussions held, in closed sessions

SCHOOL BOARD MEETING AGENDA Tuesday, February 9, 2021 – 5:15 p.m.

Waupaca High School LMC Distance Learning Lab
Virtually Via Google Meet: <https://meet.google.com/zsh-awzs-vhr>
By Phone: 1-929-238-0047 PIN: 392 249 535#
Live Stream: https://youtu.be/lzIPEFEAc_A

- I. President's Comments and Pledge of Allegiance
- II. Call to Order
- III. Roll Call
- IV. Approval of Agenda
- V. Public Comment (see Board Policy 187)
- VI. Review of Board Meeting Norms
- VII. Approval of Minutes
 - A. January 12, 2021, Regular Board Meeting
 - B. January 25, 2021, Special Board Meeting
 - C. February 5, 2021, Special Board Meeting
- VIII. Communications
 - A. School Bus Driver Appreciation Week (February 8-12)
 - B. National FFA Week (February 20-27)
 - C. February is Career and Technical Education Month
 - D. National School Breakfast Program Week (March 8-12)
 - E. Donation from the Waupaca Mobil Travel Center to the WLC
 - F. 2020 Giving Season Report
 - G. District Administrator's Report

- IX. Monitoring
 - A. College and Career Readiness/Waupaca ACP
 - B. Schoology Updates by Building
 - 1. WHS
 - 2. WMS
 - 3. CEC
 - 4. WLC
- X. Board Reports
 - A. Upcoming Meetings and Other Activities
 - 1. February 12, 2021 – Policy Committee Meeting – 11:00 a.m.
 - 2. February 25, 2021 – Learning in 2020-2021 Stakeholders Meeting – 5:00 p.m.
 - 3. February 26, 2021 – Policy Committee Meeting – 11:00 a.m.
 - 4. March 16, 2021 – Regular Board Meeting – 5:15 p.m.
 - 5. March 19, 2021 – Policy Committee Meeting – 11:00 a.m.
 - B. Policy Committee
 - 1. Committee Report
 - a. Recommendation on SDW Equity Statement
 - b. Recommendation on NEOLA Policy 0144.1 – Board Compensation
 - c. Recommendation on Revisions to the Policy Governance Manual under Section I. Governance Process, Paragraph J. Board Member Compensation and Expenses
 - d. Recommendation to Move the Following Policies to the Full Board for Approval and Adoption:
 - Electoral Process (NEOLA 0142.1)
 - Qualifications (NEOLA 0142.2)
 - W131 Term (NEOLA 0142.3)
 - Oath (NEOLA 0142.4)
 - Recall (NEOLA 0142.6)
 - Conflict of Interest (NEOLA 0144.3)
 - Indemnification (NEOLA 0144.4)
 - Required Student Academic Standards Agenda Item (NEOLA 0151.2)
 - Quorum (NEOLA 0162)
 - C. Instructional Committee
 - 1. Committee Report
 - a. Recommendation on 2022-2023 School Calendar
 - D. Administration
 - 1. 2nd Friday in January Enrollment Count
 - 2. CESA 5 Lease Agreement for 2021-2022
- XI. Consent Agenda
 - A. Financial Reports
 - 1. Accounts Payable
 - 2. Cash Receipts
 - B. Personnel
 - 1. Resignations
 - a. Cali Nelson – WLC Ed. Asst.
 - 2. Hires – 2020-2021 School Year
 - a. Emalee Lipke – WHS Ed. Asst. – Spec Ed.
 - 3. Transfers/Changes
 - a. Tracie Carrick – 40% WLC 4K Ed. Asst. and 40% WLC Ed. Asst. – Spec. Ed. to 80% WLC 4K Ed. Asst.

4. Extra-Curriculars – 2020-2021 School Year
 - a. WHS Coaching Positions
 - (1) Shane Dillman – Varsity Boys Track
 - (2) Tyler Norton – Asst. Varsity Girls Track
 - b. WMS Advisor Position
 - (1) Colleen Larsen – Destination Imagination Coach
5. Salary Step Changes
 - a. Shana Rogney – 17B24 to 17B30
6. School Handbooks for the 2021-2022 School Year
 - a. Waupaca High School
 - b. Waupaca Middle School
 - c. Waupaca Learning Center
 - d. Waupaca 4K
 - e. Chain Exploration Center

XII. Adjournment

End Notes: The times listed on the agenda are approximate and subject to change. Questions regarding agenda items may be directed to the Committee Chairperson identified below.

* The Board utilizes a “consent agenda” to approve decisions the Board has already determined to be within the domain of the District Administrator. As such, the Consent Agenda may be approved by a single motion without discussion. Only the Board as a whole may remove an item for separate Board action. *Board Policy I.I.*

Committee Chairperson and Phone Numbers

Board President – Stephen Johnson– 258-9530	Building & Grounds – Steve Hackett - 258-9626
Finance –Sandy Robinson - 258-0871	Policy – Patrick Phair – 715-340-3895
Personnel – Betty Manion – 715-572-3362	Instructional - Dale Feldt – 715-321-1159
Student Services - Mark Polebitski – 715-707-0118	